



Morristown & Erie
RAILWAY

Metal Fabricator

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Company Overview

Morristown & Erie Railway is a unique multi-faceted shortline comprising freight transportation, transloading logistics, passenger operations, and mechanical work. M&E operates over 150 rail-miles of territory across Northern New Jersey handling various commodities of freight and host to over 65,000 passengers annually.

Alcohol and Drug Policy

Employees in Train and Engine Service are subject to random alcohol and drug testing as per the Federal Railroad Administration Guidelines. The Morristown & Erie Railway's Policy is ZERO TOLERANCE. We maintain a drug-free workplace and perform pre-employment substance abuse testing.

Job Responsibilities

- Consults blueprints, work orders, and/or schematics to safely construct specified structure; develops additional sketches if needed.
- Selects appropriate material for each job based on the desired or necessary strength.
- Cuts, bends, and shapes sheet metal to required dimensions.
- Measures, cuts, and welds pieces together according to specifications, blueprints, or directions.
- Connects pieces or secures seams by riveting, rolling, soldering, or using steel screws.
- Uses appropriate machinery and software applications to complete assigned jobs.
- Coordinates required shutdowns and startups of equipment with other departments after sheet metal installation.
- Develops and maintains records for projects and repairs.
- Maintains clean and orderly work space.
- Performs other related duties as assigned such as:
 - Transloading
 - Track maintenance and repair
 - Snow removal
 - Post-storm debris clean up
 - Other duties as necessary

****This is a NON-Union position****

Minimum Requirements

- At least 18 years old
- Previous work experience as a metal fabricator
- AWS certification and advanced welding experience
- Advanced knowledge of engineering design and manufacturing procedures
- Ability to read and interpret engineering blueprints
- Proficiency with metal fabrication tools including shears, rollers, flame cutters, and drill presses
- Advanced mathematical and engineering skills
- Ability to lift and manipulate large metal objects
- Ability to stand for long periods
- Ability to read and write in English
- Ability to read and comprehend all instructions including operating rules, bulletins, regulatory documents and other written communications
- Proficient verbal and written communication skills

Physical Requirements

- Must be able to mount and dismount moving equipment
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, enclosed, or awkward places
- Ride on the outside of rail equipment for long periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity/tracking/inspection
- Must meet color vision and hearing requirements as described in FRA Regulations
- Frequent lifting up to 50 lbs

Job Requirements

- Self motivated, good work ethic, and positive attitude
- Work safely to prevent on the job accidents and injuries
- Wear protective equipment such as hard hat, hearing protection, or safety-toe boots
- Work hours may include a nonstandard workweek, overtime, and various shift work
- Work hours are based on seniority, new hires may work nights, weekends, and holidays
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening
- Strict disciplinary policy regarding inability to report to work within proper time frame
- Must pass a post-offer medical examination, including a drug test

Preference given to applicants with:

- Class A CDL
- Prior railroad work experience
- Associates or Bachelors degree in Engineering

Benefits

- Medical insurance
- Dental insurance
- Vision insurance
- Simple IRA with employer match
- Railroad Retirement Benefits
- 12 paid holidays
- Vacation
- Personal days

Railroad Retirement

You are subject to Railroad Retirement taxes paid at a rate equivalent to Social Security tax plus an additional 4.9%. You are also covered by Railroad Retirement benefits and, following completion of the service requirement, you will be eligible for Railroad Retirement benefits.

Equal employment opportunities are available to all applicants regardless of race, color, religion, age, sex, national origin, disability status, genetic information, veteran status, sexual orientation and, gender identity.

Interested applicants should visit merail.com/careers and follow the appropriate links to apply.